

5 November 1986

MEMORANDUM FOR THE RECORD

SUBJECT: OP/HPSCI Staffer Meeting to Discuss Status of Progress on
Implementation of the FERS Legislation of 1986.

Attendees: HPSCI - Mike O'Neil, John Nelson, Bernie Kamo, Dwayne Andrews
OP - [REDACTED]

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joined the meeting at HPSCI).

This informal meeting was arranged at [REDACTED] request as a follow-up from an earlier meeting with Mike O'Neil and company several weeks ago where retirement implementation requirements were discussed in a general way with invitation to provide an update at a later date.

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George, at Mike O'Neil's invitation, opened up the discussion by briefly outlining OP/OF actions and progress toward internal administration of the retirement systems within the CIA beginning 1 January 1987. George stated that the Policy/Work Groups have been deeply involved in: researching the legislation; action areas have been identified; basic procedural processes are being shaped; and an array of employee orientations, briefing, booklets, etc. are being provided. (Here Mike asked George to provide copies of some of the informational materials). George closed with a comment that we are developing rudimentary interim regulations since we can't wait for OPM issuances.

In response to Mike O'Neil's query as to "where is OPM" as regards issuance of the FERS regulations, George advised that OPM is still developing individual regulations but as of now, have not released them for review.

George added that OP has established a consultation/informational exchange liaison with the Head of the FERS Implementation Task Force at OPM that has proven to be quite useful. George confirmed that OPM has been quite cooperative, has provided OP with insights as to the general topical substance of their regulations. OPM's intends to issue "interim" regulations that are not fully fleshed out and expects delays before all their regulations have been developed and issued.

George quickly ran through OP's approach relative to development of three basic "interim" regulations - one on CSRS, one for FERS (regular) and combined CIARDS/FERS Special Category regulation. He explained the latter approach is based (i.e. - CIARDS/FERS Special Category combine) on the apparent counterpart relationships and application of several CIARDS provisions to FERS Special Category retirement determinations. Mike O'Neil agreed that this approach was logical and did not propose any suggestions as regards a different approach.

Mike O'Neil and the other HPSCI staffers asked a few questions relative to how certain types of retirement cases would be handled (internally within CIA or by OPM). The questions all were slanted toward assurances that sensitive cases would be handled securely. George confirmed that the Agency intended to administer all CIA cases beginning 1 January 1987. This seemed to reassure Meesrs O'Neil and staffers.

Mike O'Neil asked if we had found any problem areas within the legislation or areas where we may require other special provisions. George stated "no problems" encountered to date, but cited the TCN CSRS coverage as something that may have to be addressed in the future. He then explained the OPM General Counsel's ruling that CSRS coverage was proper for TCN's regardless of EOD date (i.e. before or after 1 January 1983). Mike O'Neil asked for a copy of the ruling for HPSCI files.

The meeting started breaking up with Mike O'Neil jokingly saying that he "probably would see out regulations around 20 December" and expressed appreciation for our visit and the updating.



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